



Meeting Minutes of District 80 DEC I

27 June 2020-2021 • 10 am – 1 pm • Zoom Virtual Meeting

Meeting Minutes of The District 80 First District Executive Committee (DEC I) meeting convened on 27 June 2020, at 10 am, with District 80 District Executive Committee members (see Annex A) present.

1. **Calling of meeting to order by Presiding Chair, District Director (DD)**

The DEC I was called to order at 10 am by DD Ng Cher Khim, DTM.

2. **Reading of District Mission by Program Quality Director (PQD)**

PDQ Jackson Chua, DTM read the District Mission.

3. **Welcome Address by District Director**

District Director Ng Cher Khim, DTM shared that the COVID-19 pandemic has disrupted our daily lives, including the Toastmasters activities. While we cannot conduct in-person meetings, it allows us to learn and adapt new skills like holding Toastmasters meetings online. Online meetings allow participation and guests' attendance from all over the world. He hoped the pandemic can be over soon and things can get back to normal.

For incoming term, DD called for our commitment to bring District 80 to a higher level. His team will run the district following the District Leadership Handbook and the Policies and Protocols in the Toastmasters Governing Documents. We were reminded to uphold the four core values of Toastmasters which are integrity, respect, service and excellence. He encouraged us to make District 80 coming term a successful year and a term that we all can be proud of.

4. **Certification of Quorum by District Credentials Chair**

Credentials Chair Teo Ging Siang, DTM reported the following:

Number of District Officers	72
Required Quorum (50% + 1)	37
Number of District Officers Present	55
Is the Quorum met?	Yes

Time of Certification	10:30 am
Time of Report	10:35 am

The final attendance is detailed in Annex A.

5. **Confirmation of Appointed District Officers and Special Appointment Holders by DD**

Presiding Chair, DD Ng Cher Khim, DTM introduced the District Officers and Special Appointment Holders.

5.1 District 80 Senior District Officers 2020-2021

District Public Relations Manager	Senthil Kumar Narayanasamy
District Administration Manager	Niza Khalil, DTM
District Finance Manager	Ho Chiu Lin, DTM

5.2 District 80 Special Appointment Holders 2020-2021

District Advisor	Patricia Lum, DTM
Alignment Chair	Tay Tiam Teang, DTM
Audit Chair	Chee Kim Loon, DTM
Credentials Chair	Teo Ging Siang, DTM
Parliamentarian	Michael Wee, DTM
District Leadership Committee Chair	Michael Rodrigues, DTM

5.3 District 80 54 Area Directors 2020-2021

Area Director A1	Celia Lim, DTM	Area Director L8	Lim Jun Jie
Area Director A2	Putu Sanjaya Setiawan	Area Director S1	Wendy Chooi
Area Director A3	Alvin Teng	Area Director S2	Lee Chooi Ling
Area Director A4	Siying Zhou	Area Director S3	Desmond Sim
Area Director B1	Suresh A	Area Director S4	Amit Shukla
Area Director B2	Hamsapriya Selvam	Area Director S5	Mahalingam Prabakaran
Area Director B3	Kapil Pareek	Area Director T1	Bharathiselvan Paramasivam
Area Director B4	Clarence Zeng	Area Director T2	Tamilselvi Rajarajan
Area Director B5	Peter Max Roth	Area Director T3	Anand Mitra
Area Director D1	Jagannathan Vasanthi	Area Director U1	Srinivasan Kasinathan
Area Director D2	Sabrina Chua Cham	Area Director U2	Elvira Castillo
Area Director D3	Yu Ming Yuen	Area Director U3	Brandon Ng
Area Director D4	Margrette Lo	Area Director U4	Johnson Kuthalingam
Area Director E1	Ivan Lee	Area Director U5	Joshua Tay
Area Director E2	Paulus Gunadi	Area Director U6	Jenny Lim
Area Director E3	Janet Haw	Area Director V1	Fang Huili
Area Director E4	Daniel Koepfer	Area Director V2	Chen Qin
Area Director G1	Dex Yuen	Area Director V3	Kelvin Toh, DTM
Area Director G2	Tejasvene Ramesh	Area Director V4	Ren Zhongyuan
Area Director G3	Meenakshi Chidambaram	Area Director V5	Wu Duogen
Area Director G4	Naveen Giri	Area Director V6	Zhao Hui
Area Director L1	Tan Lee Choo	Area Director Z1	Yip Li Xian
Area Director L2	Nicole Zhou	Area Director Z2	Pranav P
Area Director L3	Zhang Li	Area Director Z3	Sharon Tan
Area Director L4	Chua Soon Hee	Area Director Z4	Ramanpreet Kaur Bhatia
Area Director L5	Tan Seow Choo	Area Director Z5	Tony Tan Sien Wee
Area Director L6	Pearlyn Ang, DTM		
Area Director L7	Ruth Chong		

5.4 DD called for a vote to confirm the District Officers and the Special Appointment Holders. Zoom Master Sushila Rai, DTM launched a poll and reported that 90% of the DEC members attendees.

‘Do you approve the Appointed District Officers?’

Results:

Yes	96%
No	0 %
Abstain	4%

The District Officers and the Special Appointment Holders are officially appointed.

6. Installation of District Officers by District Advisor

District Advisor Patricia Lum, DTM installed the incoming leaders of District 80. On behalf of District 80, she thanked the outgoing Senior District Officers and discharged them of all duties.

6.1 District 80 Division Directors 2020-2021

Division A Director	Raymond Zhang
Division B Director	Julie Ong
Division D Director	Li Shan Shan, DTM
Division E Director	Muhammad Nurhakim bin Mohamed Yusop
Division G Director	Terence Nunis
Division L Director	Alicia Yong, DTM
Division S Director	Sivakumar Venkataraman
Division T Director	Chinnappan Arulkumar
Division U Director	Vernon Lim, DTM
Division V Director	Yu Meihua, DTM
Division Z Director	Swarna Kalyanasundaram

6.2 District 80 Senior District Officers 2020-2021

District Finance Manager	Ho Chiu Lin, DTM
District Administration Manager	Niza Khalil, DTM
District Public Relations Manager	Senthil Kumar Narayanasamy
Club Growth Director	Kathy Toh, DTM
Program Quality Director	Jackson Chua, DTM
Immediate Past District Director	Ernest Chen, DTM
District Director	Ng Cher Khim, DTM

8. Vision and Strategies for the new term by District Director

8.1 DD, Ng Cher Khim, DTM presented shared his vision for this term. District 80 will be a stronger and healthier district with more clubs, more member and more Distinguished Clubs, where members enjoy learning, networking and having fun.

8.2 The goal for this term is to become a Smedley Distinguished District.

The target:

Paid Clubs +8%	17 net growth (every Area charts one new club)
Payments + 8%	880 net growth
Distinguished Clubs	Minimum 55%

8.3 He shared five reasons Toastmasters in Singapore is not saturated.

8.4 Using the Product Lifecycle Management chart as the Toastmasters Life Cycle, he positioned Toastmasters leaders at the of the 'Introduction' phase. It will take us a while to reach the peak of 'Growth' and far from reaching 'Maturity'.

8.5 DD rolled out rewards for those who will make it happen and perform well.

8.5.1 Incentives for Club Sponsors, Area Directors and Division Directors

8.5.2 District Awards:

- Division Director of the Year
- Area Director of the Year
- Club President of the Year and Toastmaster of the Year

8.5.3 District Recognition:

- Club Presidents of Distinguished Clubs
- Area Directors of Distinguished Areas
- Division Directors of Distinguished Divisions
- Division with highest net growth of clubs
- Division with highest net growth of members
- Division with highest percentage of Distinguished Clubs

8.6 Due to district budget and time constraint, he recommended three District level speech contests, namely International Speech Contest, Table Topics Contest and Humorous Speech Contest.

8.6.1 Putu Sanjaya Setiawan, Area A2 Director directed a question on the earlier content, item 8.3. He thought it was a misguided question. Was it about saturation or perceived value? Membership count will not increase if District 80 is not delivering the value.

DD responded that the presentation is to point out that, in Singapore, there is still room to grow and possibility of it being successful. At the next day District Officers Training, he will cover a lot more details on where the leads are and how to go about membership growth.

8.6.2 Swarna Kalyanasundaram, Division Z Director strongly disagreed to take out evaluation contest. This because our meetings are structured for prepared speech, evaluation and table topics. To say that evaluation is not important, we are sending out a wrong message in the club meetings.

DD agreed that evaluation is important and practiced at every meeting but if contestants take the evaluation contests not as a means to help test speaker but as a way to con and deceive the judges, then I think there is a problem.

8.6.3 Raymond Zhang, Division A Director asked if DEC members are not allowed to choose between three and four contests.

DD responded that it is not possible to have four contests at the Annual Conference due to budget and time constraint. However, Divisions and Areas can have their own evaluation contests on their own time and cost.

8.6.4 Terence Nunis, Division G Director requested that the poll question be more specific and clear. "Do you want to keep the evaluation contest? Yes or No".

DD clarified that according to the Policies and Protocol, the District Director recommends the District Contests and then the DEC members approve. It is not to vote the selection of the contests, rather DEC members vote 'Yes' to approve DD recommendation or vote 'No' to object the same.

8.6.5 Srinivasan Kasinathan, Area U1 Director wanted to know what will happen if the majority of the DEC members voted 'No' to DD recommendation. Will there be another poll? He asked what the next step is.

DD responded 'Yes'. He will recommend a different group and DEC members will vote again.

8.6.5 DD called for a vote. Zoom Master Sushila Rai, DTM launched a poll and reported that 90% of the DEC members attendees voted.

'Do you approve the District Director's recommendation for District Contests?'

Results:

Yes	47%
No	42 %
Abstain	11%

DD recommendation for three contests, namely International Speech Contest, Table Topics Contest and Humorous Speech Contest has been approved.

9. Strategies for the new term by Program Quality Director

9.1 PQD Jackson Chua, DTM introduced his team

Training Projects Chair (English Pathways)	Eric Tan DTM
Training Projects Chair (Mandarin Pathways)	Teo Ging Siang DTM
Training Projects Chair (English Workshops)	Anand Ariyaratnam DTM
Training Projects Chair (Mandarin Workshops)	Chiu Soon Seng DTM
Training Projects Chair (Contests)	Chia Choon Kiat DTM
Special Projects Chair (DCP Performance Lead)	Lim Wei Bin DTM
Special Projects Chair	Sunny Tan ACB/ALB
Special Projects Chair	Thomas Chen EC3
Special Projects Chair	Lim Tong Lee DTM
Senior Special Projects Chair (Mentorship)	Alvin Ong DTM
Annual Conference Chair	To be announced

9.2 He shared that his team is aiming for at least 60% of clubs achieving Distinguished Club status through workshops, regular consultation, and team building with all D80 stakeholders

9.3 He planned to organize 4 – 6 workshops for this term and gave guidelines for the Division workshops.

9.4 PQD indicated that per Toastmasters International requirement, District level Speech Contests must be held at the District Conference. This term, DD has proposed three District Contests during the Annual Conference:

- International Speech (Mandatory)
- Humorous Speech (Optional)
- Table Topics (Optional)

He reiterated the Selection Sequence, item 3B (page 8) of the Speech Contest Rulebook 1 July 1 2020 – 30 June 30 2021. He requested that a decision to be made and communicated throughout the District prior to the any club contests being held, to whether or not to allow two contestants to advance from Club to Area, from Area to Division, and/or from Division to District.

He shared the direct subsidy for Area Contests and strongly urged Division Directors to co-ordinate their Division Contest dates so that as many District 80 members as possible may support and learn from the best as every level.

9.5 PQD Jackson Chua, DTM communicated that the members who attained Distinguished Toastmasters (DTM) will be presented with Toastmasters International pins to recognize their achievement. Members who completed Pathways Level 5 will get their recognition pins directly from Toastmasters International.

9.6 He provided details for Club Officers Training (COT):

9.6.1 Divisions to conduct their own COTs two times a year

9.6.2 Subsidy from District

9.7 He announced that the details for District Conference will be made as soon as possible. Per previous template, the conference will be two full days with workshops and gala dinner on the first full day and workshops and contests on the second full day.

10. Strategies for the new term by Club Growth Director

10.1 Club Growth Director, Kathy Toh, DTM emphasized the District Goals to achieve Smedley Distinguished District.

10.2 She tabled the Club Growth Goals:

- 10.2.1 To achieve 8% net growth in terms of number of clubs – build 27 new clubs and reduce non-paid club to 10 and below
- 10.2.2 To achieve 8% net growth in terms of membership payment
- 10.2.3 To achieve 100% Area Director's Club Visit Report submission

10.3 She agreed with DD that Singapore is not saturated. However, we are facing a shortage of manpower, as such she proposed a Club Growth Strategies:

- 10.3.1 To create new clubs, use a team model and support clubs in conducting Speechcraft to stimulate sponsored club leads
- 10.3.2 To achieve Club Excellence, create a strong pool of Club Coaches by utilizing the Club Coach Program. Also, strengthen struggling clubs (ones below charter strength) through targeted support based on club needs
- 10.3.3 To generate membership growth, encourage clubs to host events to help grow membership and ensure renewals are submitted in a timely manner

10.4 CGD presented the Club Growth Tactics:

10.4.1 New Club

- CGD leads team to provide extensive training and guidance to cover all stages of club formation
- Division Directors lead new-club efforts
- Division Directors/Area Directors organize teams to conduct demo meetings
- Incentivize Club Sponsor, Division Directors, Area Directors and Club Building Team for new clubs successfully chartered

10.4.2 Club Excellence

- Train and guide all associated support members of the club (sponsors, mentors, coaches, etc.)
- Clubs below charter strength and below 13 members will be offered specific help
- Incentivize Club Sponsor, Division Directors, Area Directors and Club Building Team for new clubs successfully chartered

10.4.3 Membership Growth

- Educate and train club officers on Open Houses and Speechcraft
- Coordinate timing of Open Houses within an Area or Division for maximum impact
- Incentivize Club and Individual for membership building efforts (milestones at 5, 10, 15 or more)

10.5 Club Growth Incentives by June 2021

- New Club Challenge - Smedley Challenge
- Club Excellence - Club Revival Challenge and Club Reinvigoration Challenge
- Membership Growth – Membership Building Program for Clubs and Individuals

11. Announcements by District Public Relations Manager (DPRM)

District Public Relations Manager, Senthil Narayanasamy expressed his gratitude for the opportunity to serve the District. He presented three important goals he will be focusing on:

11.1 Communication Plan

- 11.1.1 Toastmasters activities
- 11.1.2 News
- 11.1.3 Events

11.2 Public Relations and Publicity

- 11.2.1 Attract New Members
- 11.2.2 Garnering positive publicity and enhancing the public's awareness
- 11.2.3 Reaching out to public

11.3 Branding

- 11.3.1 Toastmasters branding guidelines
- 11.3.2 Reminding to apply
- 11.3.3 Helping members to learn

12. Announcements by District Administration Manager

12.1 District Administration Manager, Niza Khalil, DTM thank District Director for giving her the opportunity to serve the District this term. She shared the District 80 Calendar, which can be found at the District website <https://district80.org/district-calendar/>.

12.2 She announced the publication of District 80 Directory which will include:

- District leaders and club officers email addresses and mobile numbers.
For the purpose of collecting these information, she seek cooperation from District Councils to respond timely to give their consent as required by the Personal Data Protection Act (PDPA).
- Club meeting times, locations, contact information and websites
- Membership and education program information
- The target delivery date is by the end of Q1

12.3 To communicate better, she encouraged all district officers to accurately update their email addresses in the Toastmasters International (TI) website. Focus on attending one zoom virtual meeting at a time, giving that meeting your 100% attention.

13. District Budget Report by District Finance Manager

13.1 District Finance Manager, Ho Chiu Lin, DTM shared the Financial Structure and Process.

- 13.1.1 All District funds, regardless of their source, are TI funds
- 13.1.2 These funds are to be used for carrying out the District mission
- 13.1.3 Funds released to Divisions are subject to the District Director's supervision
- 13.1.4 Administration of Division funds – to follow the same standard as District funds
- 13.1.5 All claims from Divisions are to be submitted on Concur Solutions by Division Directors
- 13.1.6 TI will process Concur authorization access for Division Directors after 1 July 2020
- 13.1.7 Details of Concur system and claim process will be given to Division Directors by 1 July 2020

13.2 She highlighted the Fundraising guidelines according to the TI Protocol 8.2 Fundraising Section 1-2.

- 13.2.1 To offset costs of educational sessions
- 13.2.2 To further the purpose of TI
- 13.2.3 Product/service rendered is donated or voluntary
- 13.2.4 No individual member profits financially from the activity
- 13.2.5 Activity is conducted on an infrequent/irregular basis
- 13.2.6 Funds raised belongs to District/TI

13.3 She presented the Proposed District 80 Budget 2020-2021.

13.4 DD called for a vote to approve the District 80 Budget.

'Do you approve the District Budget?'

Results:

Yes	84%
No	4%
Abstain	12%

The District 80 Budget has been approved.

14. Reports by Division Directors

- 14.1 Division A Director - Raymond Zhang shared that his Division needs to boost the Pathways adoption rate and ensures clubs are comfortable conducting online meetings. His team is working to help rescue clubs that on the verge of closing and are struggling with membership. Division A COT1 is confirmed on 18 July 2020 and hoped to get some participation from District Officers. His team has a few leads to charter new clubs.
- 14.2 Division B Director - Julie Ong reported that they are six ailing clubs in Division B. Her master plan is for every Area Director in her Division to organize a workshop that is relevant to and resonates with to their respective clubs. She is working with her team to assist clubs achieve dynamic meetings and encourage members to gain leadership skills. A workshop is already planned for 26 July 2020.
- 14.3 Division D Director - Li Shan Shan, DTM disclosed that this term, her Division is focused on sustaining clubs more than one term and improve membership. Some clubs did well for a term when put on a coaching program but unable to sustain the same status for the following term. She hope Singapore Shell Toastmasters Club, Star Millennium Advanced @ Cairnhill Toastmasters Club and Caterpillar Toastmasters Club Singapore will be reinstated again. Division D COT1 is to be held on the morning of 18 July 2020 and the Division Anniversary is planned towards the end of the year.
- 14.4 Division E Director - Muhammad Nurhakim bin Mohd Yusof shared three important things:
 - Quality education - implement Pathways experience and onboard 100% of their members, by the end of the term.
 - Quality experiences – his Assistant Division Director Club Growth is looking at enhancing, enforcing and bringing out the beauty, the value and the flavor of each of their clubs. Through this enhancement and bringing back these values, they hope to attract more members and eventually charter new clubs.
 - Enhance the value of the clubs and members – work on consistency and relentlessness. Do things step by step in a planned manner and track progress. Schedule should be realistic and manageable.

- 14.5 Division G Director - Terence Nunis announced that at their first council meeting on 22 May 2020, their strategic plan were issued. His division will focus on comprehensive training program, membership retention and Program Quality Enhancement. Division G COT1 is confirmed on 11 July 2020. His Division Club Growth team is helping another Division to charter a club at Google by the end of July. They are also in the midst of chartering Social Collider Toastmasters Club and two other new clubs by the end of July.
- 14.6 Division L Director - Alicia Yong, DTM (summarized by DD in English) reported that she will keep the 35 clubs and charter one or two more clubs. Also, she will maintain the President's Distinguished Division status for this term.
- 14.7 Division S Director - Sivakumar Venkataraman was not in attendance to present his Division's report.
- 14.8 Division T Director - Chinnappan Arulkumar revealed that his Division's main theme for this term is challenge. Challenge the limits in some of the things they do. He also shared two important goals:
- Charter one or two clubs by September and one more club in December
 - Enhance the quality of club meetings by training Area Directors and Club Officers. Division T COT1 is confirmed on 5 July 2020.
- 14.9 Division U Director - Vernon Lim, DTM presented focus for this term – quality:
- Quality training – conduct monthly trainings by high quality trainers on a wide variety of Toastmasters related topics.
 - Quality evaluation – recognize a single member with the highest number of evaluations done by 6 June 2021.
- 14.10 Division V Director - Yu Meihua, DTM (summarized by PQD in English) aimed to charter two to three club by the end of this term. She also shared her plan to network with other international members at her division's events. This will not only boost members' education experience but also bring new members to her division. PQD thought that was very innovative.
- 14.11 Division Z Director - Swarna Kalyanasundaram shared her division goal – their mission is to encourage and inspire collaborative community that pride on their zeal for excellence. She planned to balance the number of President's Distinguished Clubs and clubs that are struggling to retain and recruit members. Her roadmap is to help clubs in achieving their individual goals, member goals, Club goals, Area goals, and therefore helping the District in achieving its Divisions' goals. Swarna planned to charter at least two new clubs while she acknowledged the challenge of chartering community club is whether or not the community club has the facilities to go online. Division Z COT1 is confirmed on 25 July 2020.

15. Any other business

- 15.1 CGD Kathy Toh, DTM announced the latest alignment updates for Division L effective 1 July 2020. "As an exception granted by Toastmasters International WHQ, Chong Pang CC Mandarin Toastmasters Club will be moved from L2 approved alignment (L5 of Term 2019-2020) to L4 for Term 2020-2021". This change will be addressed at the 1st DCM for District Council to approve it.

S/N	Division	Current Area	New Area	Club Number	Club Name	Status
12	L	4		5193	Ang Mo Kio C.C. Mandarin Toastmasters	Active
13	L	4		6461	Toa Payoh Central CC Mandarin Tm	Active
14	L	5	4	3930341	Bishan CC Mandarin Toastmasters	Active
15	L	5	4	5434552	Chong Pang CC Mandarin Toastmasters	Active

- 15.2 CGD answered some questions from Area and Division Directors regarding the Zoom Account. She confirmed that District has several zoom accounts to support Club's online meetings and for Divisions/Areas use. Division Directors should approach the DPRM, who is in charge of the management of the zoom accounts, for any matters concerning zoom account.

DD shared that District has allowed every Divisions to subscribe their own zoom account for their club's use.

16. Announcement of time and place of next DEC meeting

DAM announced the next meeting will be held on 5 September 2020, Saturday. DD confirmed that it will be a Zoom virtual meeting.

Meeting adjourned at 1:17 pm.

Prepared by District Administration Manager Niza Khalil, DTM
Reviewed by District Director Ng Cher Khim, DTM
Date Released 26 August 2020

**2020-2021 District 80 1st District Executive Committee Meeting
District Executive Committee Members List of Attendance**

S/N	Role	Division / Area	Name	Present (1) Absent (0)
1	Division Director	A	Raymond Zhang	1
2	Area Director	A1	Celia Lim	1
3	Area Director	A2	Putu Sanjaya Setiawan	1
4	Area Director	A3	Alvin Teng	1
5	Area Director	A4	Siyong Zhou	1
6	Division Director	B	Julie Ong	1
7	Area Director	B1	Suresh A	0
8	Area Director	B2	Hamsapriya Selvam	0
9	Area Director	B3	Kapil Pareek	0
10	Area Director	B4	Clarence Zeng	1
11	Area Director	B5	Peter Max Roth	1
12	Division Director	D	Li Shan Shan, DTM	1
13	Area Director	D1	Jagannathan Vasanthi	1
14	Area Director	D2	Sabrina Barbara Chua Cham	1
15	Area Director	D3	Yu Ming Yuen	1
16	Area Director	D4	Margrette Lo	1
17	Division Director	E	Muhammad Nurhakim	1
18	Area Director	E1	Ivan Lee	1
19	Area Director	E2	Paulus Gunadi	0
20	Area Director	E3	Janet Haw	1
21	Area Director	E4	Daniel Koepfer	1
22	Division Director	G	Terence Nunis	1
23	Area Director	G1	Dex Yuen	1
24	Area Director	G2	Tejasvene Ramesh	1
25	Area Director	G3	Meenakshi Chidambaram	0
26	Area Director	G4	Naveen Giri	1
27	Division Director	L	Alicia Yong, DTM	1
28	Area Director	L1	Tan Lee Choo	0
29	Area Director	L2	Nicole Zhou	1
30	Area Director	L3	Zhang Li	1
31	Area Director	L4	Chua Soon Hee	0
32	Area Director	L5	Tan Seow Choo	1
33	Area Director	L6	Pearlyn Ang	1
34	Area Director	L7	Ruth Chong	1
35	Area Director	L8	Lim Jun Jie	1
36	Division Director	S	Sivakumar Venkataraman	0
37	Area Director	S1	Wendy Chooi	1
38	Area Director	S2	Lee Chooi Ling	1
39	Area Director	S3	Desmond Sim	0
40	Area Director	S4	Amit Shukla	1

41	Area Director	S5	Mahalingam Prabakaran	0
42	Division Director	T	Chinnappan Arulkumar	1
43	Area Director	T1	Bharathiselvan Paramasivam	1
44	Area Director	T2	Tamilselvi Rajarajan	1
45	Area Director	T3	Anand Mitra	1
46	Division Director	U	Vernon Lim, DTM	1
47	Area Director	U1	Srinivasan Kasinathan	1
48	Area Director	U2	Elvira Castillo	0
49	Area Director	U3	Brandon Ng	1
50	Area Director	U4	Johnson Kuthalingam	1
51	Area Director	U5	Joshua Tay	1
52	Area Director	U6	Jenny Lim	1
53	Division Director	V	Yu Meihua, DTM	1
54	Area Director	V1	Fang Huili	1
55	Area Director	V2	Chen Qin	1
56	Area Director	V3	Kelvin Toh	1
57	Area Director	V4	Ren Zhongyuan	0
58	Area Director	V5	Wu Duogen	0
59	Area Director	V6	Zhao Hui	1
60	Division Director	Z	Swarna Kalyanasundaram	1
61	Area Director	Z1	Yip Li Xian	1
62	Area Director	Z2	Pranav P	0
63	Area Director	Z3	Sharon Tan Bee Wah	0
64	Area Director	Z4	Ramanpreet Kaur Bhatia	0
65	Area Director	Z5	Tony Tan Sien Wee	0
66	District Director	DD	Ng Cher Khim, DTM	1
67	Program Quality Director		Jackson Chua, DTM	1
68	Club Growth Director		Kathy Toh, DTM	1
69	District Administration Manager		Niza Khalil, DTM	1
70	District Finance Manager		Ho Chiu Lin, DTM	1
71	District Public Relations Manager		Senthil K. Narayanasamy	1
72	Immediate Past District Director		Ernest Chen, DTM	1
Number of District Officers Present				55

Special Appointment Holders List of Attendance

S/N	Role	Name	Present (1) Absent (0)
1	District Advisor	Patricia Lum, DTM	1
2	Alignment Chair	Tay Tiam Teang, DTM	0
3	Audit Chair	Chee Kim Loon, DTM	0
4	Credentials Chair	Teo Ging Siang, DTM	1
5	Parliamentarian	Michael Wee, DTM	0
6	District Leadership Chair	Michael Rodrigues, DTM	0